**EQUAL OPPORTUNITIES FORM**

At Pegasus Opera Company we are committed to equality of opportunity and strive to create an inclusive and diverse environment. We therefore welcome participants from all sections of the community.

The information we ask you to provide via the Equal Opportunities Form is “sensitive personal data” and requires your explicit consent before we can process it. This information will be processed for monitoring purposes to assess the effectiveness of our equal opportunities and diversity efforts. Any data from this form will only be used in an anonymised form (so you cannot be identified from it) and are only shared within relevant internal functions.

Completion of this form is voluntary and if you do not wish to answer any question(s), this will not affect your choir membership. Please email completed copies of this Equal Opportunities form to **admin@pegopera.org** with the title EO form Pegasus Recruitment

Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| --- | --- | --- | --- |
|  |  |  |  |
|  |  | Please tick the relevant |  |
| **GENDER IDENTITY** |  | box(es) below |  |
| Female (Incl. male to female trans women) |  |  |  |
| Male (Incl. female to male trans men) |  |  |  |
| Non-binary (for example, androgyne) |  |  |  |
| Prefer not to say |  |  |  |
|  |  | Please tick one of the |  |
| **SEXUAL ORIENTATION** |  | boxes below |  |
| Bisexual |  |  |  |
| Gay Man |  |  |  |
| Gay Woman/Lesbian |  |  |  |
| Heterosexual/Straight |  |  |  |
| Prefer not to say |  |  |  |
|  |  | Please tick one of the |  |
| **ETHNICITY** |  | boxes below |  |
| **WHITE** |  |  |  |
| British |  |  |  |
| Irish |  |  |  |
| Gypsy or Irish Traveler |  |  |  |
| Any other White background |  |  |  |
| MIXED |  |  |  |
| White and Black Caribbean |  |  |  |
| White and Black African |  |  |  |
| White and Asian |  |  |  |
| Any other Mixed background (please specify) |  |  |  |
| **ASIAN/ASIAN BRITISH** |  |  |  |
| Indian |  |  |  |
| Pakistani |  |  |  |
| Bangladeshi |  |  |  |
| Chinese  |  |  |  |
| BLACK/BLACK BRITISH |  |  |  |
| African |  |  |  |
| Caribbean |  |  |  |
| Any other Black background (please specify) |  |  |  |
| OTHER |  |  |  |
| Arab |  |  |  |
| Any other ethnic group (please specify) |  |  |  |
| Prefer not to say |  |  |  |

|  |  |  |
| --- | --- | --- |
| **AGE** |  | Please tick one of the boxes below |
| 0-19 |  |  |
| 20-34 |  |  |
| 35-49 |  |  |
| 50-64 |  |  |
| 65+ |  |  |
| Prefer not to say |  |  |

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| --- | --- | --- | --- |
|  |  | Please tick one of the |  |
| **DISABILITY** |  | boxes below |  |
| Non-disabled |  |  |  |
| Visual impairment |  |  |  |
| Hearing impairment/Deaf |  |  |  |
| Physical disabilities |  |  |  |
| Cognitive or learning disabilities |  |  |  |
| Mental health condition |  |  |  |
| Other long term/chronic conditions |  |  |  |
| Not known/prefer not to say |  |  |  |

|  |  |  |
| --- | --- | --- |
| **In receipt of benefits** |  | please tick any boxes that apply below |
| Full time student |  |  |
| Universal Credit |  |  |
| Job Seekers Allowance |  |  |
| Pension Credit |  |  |
| Housing Benefit |  |  |
| Council Tax Support |  |  |
| Personal Independence Payments |  |  |
| I am not in receipt of benefits |  |  |
| Not known/prefer not to say |  |  |
| **Where did you hear about this job?** |  |  |
| Arts Jobs |  |  |
| Pegasus website |  |  |
| Pegasus social media (twitter, Facebook, Instagram) |  |  |
| Linked In |  |  |
| Word of Mouth |  |  |
| Other (please specify) |  |  |
| Not known/prefer not to say |  |  |

In completing this form I consent to Pegasus Opera Company processing the data I have supplied for the purpose of equal opportunities monitoring under the Data Protection Act 1998.

Signed Date

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